

**Sipna Shikshan Prasarak Mandal, Amravati's**

**ARTS, SCIENCE AND COMMERCE COLLEGE**

**CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)**



## **CRITERION – V**

### **5.1 Student Support**

#### **5.1.4**

**The Institution Adopts the Following for Redressal of Student Grievances Including Sexual Harassment and Ragging Cases**

- 1. Implementation of Guidelines of Statutory/Regulatory Bodies**
- 2. Organization Wide Awareness and Undertakings on Policies with Zero Tolerance**
- 3. Mechanisms for Submission of Online/Offline Students' Grievances**
- 4. Timely Redressal of The Grievances Through Appropriate Committees**

■ President  
**Shri. Jagdish M. Gupta**  
(Ex. Minister of State, Maharashtra)  
0721 (O)2522341 (R) 2572526



SIPNA SHIKSHAN PRASARAK MANDAL'S AMRAVATI

**ARTS, SCIENCE &**

**COMMERCE COLLEGE, CHIKHALDARA**

■ Principal  
**Dr. Rajesh S. Jaipurkar**  
(Mob.) 9423126066

Distt. Amravati (Maharashtra) 444 807  
NAAC Reaccredited 3rd Cycle with CGPA 2.77 at grade B++ (2018-2023)

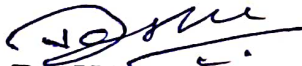
■ E-mail : [ascc163@sgbau.ac.in](mailto:ascc163@sgbau.ac.in) ■ Website : [www.sipnaascc.ac.in](http://www.sipnaascc.ac.in) ■ Tel. (O) 07220-230309


Outward No : *ASCC/ceat/248/2023*

Date : *23/05/2023*

## DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

  
Dr. V.D. Kapse  
IQAC Coordinator  
Co-ordinator  
**IQAC**  
Arts, Science & Commerce College,  
Chikhaldara  
Distt.: Amravati (M. S.)

  
Dr. R.S. Jaipurkar  
Principal  
**PRINCIPAL**  
Art, Science & Commerce  
College, Chikhaldara



**Sipna Shikshan Prasarak Mandal, Amravati's**  
**ARTS, SCIENCE AND COMMERCE, COLLEGE**  
**CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)**



**SUPPORTING DOCUMENTS**

**Sipna Shikshan Prasarak Mandal, Amravati's**

**ARTS, SCIENCE AND COMMERCE COLLEGE**

**CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)**

**Metric No. 5.1.4**

**-I N D E X-**

**Proof w.r.t. Organization Wide Awareness and  
Undertakings on Policies with Zero Tolerance**

<b>Sr. No</b>	<b>Name of Document</b>	<b>Page No.</b>
<b>1</b>	<b>Policy Document- Internal Complaint Committee</b>	<b>5-8</b>
<b>2</b>	<b>Policy Document- Grievance Redressal</b>	<b>9-11</b>
<b>3</b>	<b>Constitution of Internal Complaint Committee</b>	<b>12</b>
<b>4</b>	<b>Reports of Few Activities by the Cell</b>	<b>13-15</b>
<b>5</b>	<b>Reports of Guest Lectures</b>	<b>16-25</b>



**Sipna Shikshan Prasarak Mandal, Amravati's**  
**ARTS, SCIENCE AND COMMERCE COLLEGE**  
CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)



**Policy Document**

**INTERNAL COMPLAINT COMMITTEE**

Sipna Shikshan Prasarak Mandal, Amravati's  
**Arts, Science and Commerce College**  
Chikhaldara, Distt. Amravati

**-POLICY DOCUMENT-**

**INTERNAL COMPLAINT COMMITTEE**

**Introduction**

“Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act,” 2013, provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected there with or incidental thereto.

It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent sexual harassment and to provide the procedures for the resolution, settlement, or prosecution of acts, of sexual harassment by taking all steps required.

Arts, Science and Commerce college, Chikhaldara is committed to maintain healthy environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of gender. As directed by the act Institute has constituted a committee called “Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace.” The Women Grievance Cell which was established initially in the college to create awareness of the Women’s rights and to empower women, has been now taken over by “Internal Complaint Committee”.

**Objectives of ICC**

1. To create awareness among all female students, employees and provide information to women teaching and nonteaching staff members and female students about the directions of the Internal Complaint Committee.
2. To prevent discrimination and sexual harassment by promoting gender equity among students and staff members.
3. To safeguard the rights of female students, faculty and staff members.
4. To provide platform for listening to complaints and redressed the grievances.
5. To maintain hygiene habits and ensure healthy atmosphere in and around the college campus.

**Constitution of ICC**

1. Presiding Office -who shall a women faculty member employed at senior level (Not below an Associate Professor in case of college)
2. Two faculty members and Non teaching employees – Nominated by executive authority
3. Three students enrolled at Under graduate and Post graduate and Research Scholar – Elected through transparent procedure
4. One Member from amongst Non government organization – Persona familiar with the issues relating to sexual harassment nominated by executive authorities





5. At least one half of the total members of the ICC shall be women and Persons in senior administrative positions shall not be the members of ICC and the term of office of the members of ICC shall be period of 3 years

### What is Sexual Harassment

Sexual harassment includes any one or more of the following unwelcome acts or behaviour, unwelcome sexually determined behaviour (whether directly or by implication) in any form, such as:

- Physical contacts and advances;
- A demand or a request for sexual favours;
- Sexually coloured remarks;
- Showing pornography;
- Any other unwelcome physical, verbal/non-verbal conduct of sexual nature.

### Complaint of sexual harassment

- Complaint any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Complaint Committee within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident: Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Complaint Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing: Provided further that the Internal Complaint Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.
- Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

### Definitions for reference:

**Complainant:** can be a Person who has been subject to Sexual Harassment and / or any Person reporting an incident of Sexual Harassment. A third party can also be a Complainant, however, a written Complaint from the Person who has been subject to Sexual Harassment is mandatory to be filed with the ICC as the case may be.

**Respondent:** The person who is alleged / reported to have committed an act of Sexual Harassment.



## **Duties of employer**

Every employer shall—

- Provide a safe working environment at the workplace, shall include safety from the persons coming into contact at the workplace,
- Display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Complaint Committee under sub-section (1) of section 4 of the Act.
- Organise workshops and awareness programmes at regular intervals for sensitising the students and employees with the provisions of the Act and orientation programmes for the members of the Internal Complaint Committee in the manner as may be prescribed;
- Provide necessary facilities to the Internal Complaint Committee as the case may be, for dealing with the complaint and conducting an inquiry;
- Assist in securing the attendance of respondent and witnesses before the Internal Complaint Committee as the case may be;
- Make available such information to the Internal Complaint Committee as the case be, as it may require having regard to the complaint made under sub-section (1) of section 9 of the Act.
- Provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;
- Cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;
- Treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
- Monitor the timely submission of reports by the Internal Complaint Committee.

## **Conclusion**

*This is hereby clarified that Arts, Science and Commerce College, Chikhaldara shall comply the guidelines and provisions of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and rules made there under other laws of the land made in this regard. Also provide conducive and healthy work environment where the relationship amongst the employees/students as well as to provide them excellent, comfortable, safe and healthy work environment, so that they can come out with their best in all facets.*



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**PRINCIPAL**  
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**College, Chikhaldara**



**Sipna Shikshan Prasarak Mandal, Amravati's**  
**ARTS, SCIENCE AND COMMERCE COLLEGE**  
CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)



**Policy Document**

**GRIEVANCE REDRESSAL**

Sipna Shikshan Prasarak Mandal, Amravati's  
**Arts, Science and Commerce College**  
Chikhaldara, Distt. Amravati

**-POLICY DOCUMENT-**

**GRIEVANCE REDRESSAL**

**Introduction**

In order to redress individual as well as collective grievances; general in nature, and also related to ragging and sexual harassment of the students and to all academic and non-academic staff members of the college, Grievance Redressal mechanism has been created by the institution. The institution has devised its fix policy to undertake various measures to create awareness, to avoid the cases of grievances in regards to sexual harassment, ragging and general grievances of the students and the staff.

The awareness among the students and the staff has been created through Prospectus, by undertaking of students and parents at the time of admission, rules and regulations displayed on Institutional website and in college campus. These committees shall work under the control and guidance of the principal to redress the grievances. A systematic mechanism for the redressal of students' grievances is functioning in the college. If the student has any grievance on non-academic issues, they may approach to the committee.

**Committees to redress the Grievances:**

**Students Grievance and Redressal Committee**

There is a Students grievance and redressal committee at the college level to redress the grievances of students. The cell looks into the grievance and makes its recommendations to the Principal In order to address the grievances regarding academic matters. Complaints regarding evaluation are brought to the notice of the teacher concerned. If the student is not satisfied with decision, they may appeal to the Student's Grievances and Redressal Cell. The grievances shall be collected through boxes placed at various places in the campus, in person, oral or written and cases detected during the vigilance of the Discipline Committee. The Committee meets at least twice in an academic year but in emergency, it can meet any number of times. The committee is required to maintain the record sincerely in the form of notice, agenda, minutes and action taken, etc.

**Prevention to Sexual Harassment Committee**

There is an Internal Complaint Committee in the college to prevent the sexual harassment of the students and the staff in the institution. A separate policy for Internal Complaint Committee has been adopted.



### Anti-Ragging Committee

There is an Anti-Ragging committee at the institutional level to observe and regulate the ragging cases of the students occurred in the institution. The Committee meets at least twice in a year or as and when required. The principal shall be the Chairperson of the committee and a senior faculty member shall facilitate it as its Convener.

The following mechanisms are established to ensure a ragging-free campus:

- Wide dissemination of anti-ragging policy and warning through admission advertisements, prospectus and other information booklets.
- Obtaining signed undertaking from students and parents against ragging.
- Assurance by head of institution/departments to the freshers and parents about full protection and support against any attempts of ragging by seniors.
- Introducing anti-ragging policy and warning to the seniors through holistic education classes.
- Constitution of an anti-ragging committee and anti-ragging squad, as well as watch and ward arrangements to identify vulnerable locations and to keep a constant vigil and watch at such locations.
- Regular interaction and counselling with the students to detect early signs of ragging and identify trouble-triggers.
- Surprise inspection at hostels, students accommodation, canteens, restcum-recreation rooms, toilets, etc for preventing/quelling ragging and any uncalled for behaviour/incident.
- Installation of CCTV cameras at vital points.
- Offering orientation, mentoring and professional counselling to freshers to prepare them for the socio-academic life ahead.
- Updated information on the college website with the complete address and contact details of nodal officers related to anti-ragging committee.
- Creating awareness among the students about the functioning of the National Anti-Ragging Helpline having phone number 1800-180-5522 (24x7 Toll Free) and e-mail [helpline@antiraqing.in](mailto:helpline@antiraqing.in)



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Art, Science & Commerce  
College, Chikhaldara



**Arts, Science & commerce College, Chikhaldara**  
**2021-22**  
**Internal Complaint Cell**

**Constitution of the cell**

<b>Sr. No.</b>	<b>Name</b>	<b>Position</b>	<b>Contact Numbers</b>
1	Dr. N. Y. Bhoge	Presiding Officer From (01/02/2022)	7066757788
2	Dr. P. G. Gawnde	Member	942294160
3	Shri P. S. Tayde	Member	9423610533
4	Dr. U. S. Wasnik	Member	9423648847
5	B. R. Darshimbe	Member	7378546342
6	Vijaya V. Wakode	Member Non Government organization	7887950389
7	Ku Nindini N. Dehale(UG)	Member	94237725197
8	Ku. Renuka Barhate(PG)	Member	9404640655
9	Ku. Punam Harane (Ph. D)	Member	7709463653

*NBhoge*  
Dr. Nilima Y. Bhoge  
Associate Professor & Head (Arts and Science)  
Arts, Science & Commerce College,  
Chikhaldara

Arts, Science & Commerce College, Chikhaldara  
2019-20

**Women Grievance Cell**

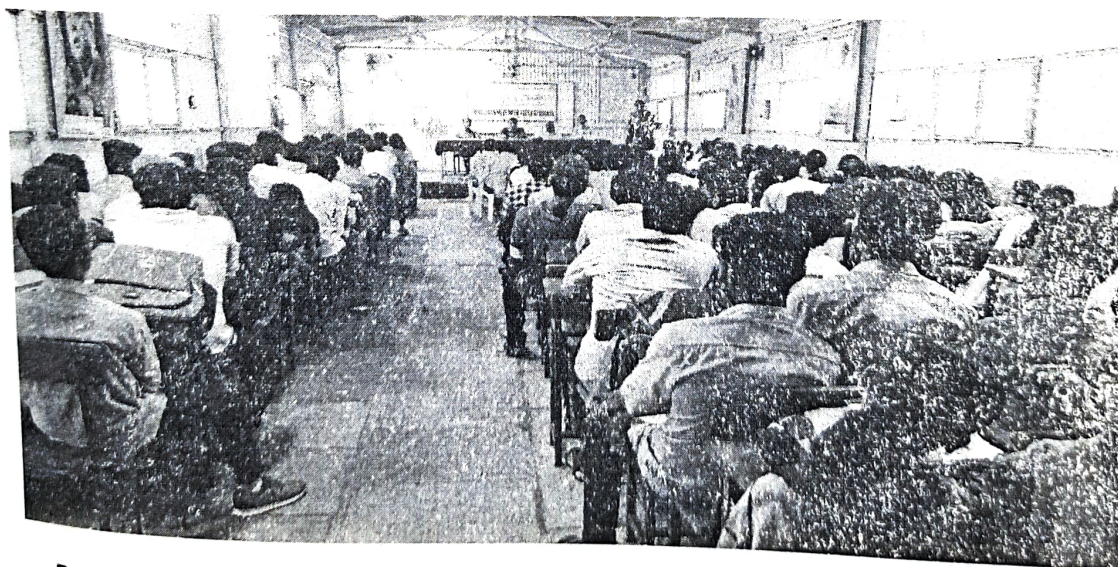
Title of program conducted : *Information about Women Grievance Cell*  
Date of program : 4<sup>th</sup> September 2019  
Objectives of program : To inform about directions of women grievance cell.

Number of beneficiaries : 45 Girls Students and other students


**Brief summary of the program:**

In the academic session 2019-20 one meeting was organized with all the students of college. In this meet Dr. U. S. Wasnik, Head Department of Chemistry and Coordinator of women Grievance Cell reflects the working of cell and also explains about how the good behavior in the college campus and outside the campus helps to respect ourselves and others in the community.


Students were also guided by regarding various laws to safe guard their rights.



**Dr. U.S.Wasnik, Coordinator of Women Grievance Cell addressed the students**

  
Head  
Deptt. of Chemistry  
Arts, Science & Comm. College  
Chikhaldara



  
Acting Principal  
Arts, Science & Commerce College  
Chikhaldara, Dist. Amravati



**Sipna Shikshan Prasarak Mandal, Amravati's  
Arts, Science & Commerce College,  
Chikhaldara Distt. Amravati (Maharashtra State)  
2018-19  
Women's Grievance Cell**

**Aims & Objectives of Committee:**

- To equip the female students and staff members with knowledge of their legal rights and safe guard their rights
- To organize various functions acquainting the women with their rights.
- To ensure and enhance Gender Equality in college.
- To provide a platform to redress complaints & grievances, if any.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around college.

**Title of program : To conduct a meet with students**

**Date of Programme : 31/08/2018**

**Objectives of Programme :**

1. To inform about committee rules and Sexual Harassment Maharashtra Act, 2013 & 2015.
2. To appeal all to abide by this Act and committee guidelines

**Number of beneficiaries : 50**

**Brief summary of the Programme:**

As per the instructions of the Government of Maharashtra, a Women's Grievance Cell was established and its work is monitored. A meeting was called for students on 31/08/2018 in seminar hall. The committee's principles, rules, laws, functioning and other useful information was shared in the meet. All the members and fifty (50) students were present. College students were informed about different cases and examples. Videos were shown on how injustice is done to women or how women should ensure their safety. Clippings, episodes, methods and modes of sexual harassment were also provided. Information was given on the judicial laws for women. Coordinators and ex-coordinators also shed light on sexual harassment appealing everyone to abide by concerned laws and regulations, etc. the principal also addressed the students ensuring full support to the cell.

All committee members were present for the meet.



abide by concerned laws and regulations, etc. the principal also addressed the students ensuring full support to the cell.

All committee members were present for the meet



**Women Grivance cell conduct a meet with students on 31/08/2018**

*N Bhoge*  
**Dr. Nilima Y. Bhoge**  
Associate Professor & Head (Food Science)  
Arts, Science & Commerce College,  
Chikhaldara



*P. J. Patil*  
**Acting Principal**  
Art, Science & Commerce College,  
Chikhaldara, Dist. Amravati





**Sipna Shikshan Prasarak Mandal, Amravati**  
**Arts, Science & Commerce College,**  
**Chikhaldara, Distt.: Amravati**



**Internal Complaints Committee**  
**Organizes**

**Guest Lecture On**

**Protection Against Sexual Harassment  
and Gender Equality, Act 2013**

**Date :- Thursday 17<sup>th</sup> February 2022**

**Time :- 2.00 to 3.15 pm**

**Guest Speaker**



**Prof. Dr. Anagha Sonkhaskar**  
Asst. Professor  
Laxmibai Gangane Jr.College, Akot

**Chairperson**



**Dr. R. S. Jaipurkar**  
Principal,  
Arts, Science and Commerce College, Chikhaldara  
Ex-Pro VC, SGB Amravati University, Amravati

### **Organizing Committee**

**Dr.N.Y.Bhoge**  
Presiding Officer

**Dr. U.S.Wasnik**  
Member

**Dr.P.G.Gawande**  
Member

**Mr.P.S.Tayade**  
Member

**Mrs. B. R. Darshimbe**  
Member

**Mrs. V.V. Wakode**  
Member (NGO)

**Ku. Nandini Dehale**  
Student Representative (UG)

**Ku. Renuka Barhate**  
Student Representative (PG)

**Ku. Punam Harane**  
Student Representative(Res.)

**Internal Complaints Committee**

Arts, Science & commerce College, Chikhaldara  
2021-22  
Internal Complaint Cell  
Brief Report

**Name of the Committee:** *Internal Complaint Cell*

**Name of program:** Protection Against Sexual Harassment and Gender Equality Act, 2013

**Date** : 17<sup>th</sup> February 2022

**Objective:**

1. To create awareness about sexual harassment through educational initiatives
2. To develop a responsive attitude among all the stakeholders in order to maintain healthy atmosphere.
3. To look into complaints and redress it as per requirement within the campus.

**Number of beneficiaries : 67**

The Internal Complaint Cell was established in college on 2003 under the Act of Government for gender equality and justice in all respect.

The cell informs about code of conduct to prevent sexual harassment and to maintain dignity. The function of the cell is purely to safeguard the rights of female students & staff.

The cell is responsible for looking into the complaints filled by students and staff members.

The cell also tries to incorporate hygiene habits and ensure a healthy environment in the college campus.

Meeting organized regularly with committee members and students.

**Complaint and Redressal Mechanism:**



Suggestion / complaint box is installed in the campus area installed in the campus area in which the student put in writing the grievances and suggestions.


After writing hearing of complaint, the committee shall take appropriate decision.

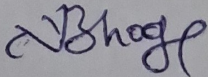
In this year academic session some program organized at online platform & meeting is organized offline with ICC members regularly.

Guest Lecture organized on topic Protection Against Sexual Harassment and Gender Equality , Act 2013, dated 17<sup>th</sup> February 2022. Guest speaker was Dr. Anagha Soukhaskar Asst. Professor Laxmibai Gangane Jr. college Akot. Programm conducted under the presidency of Dr, R. S. Jaipurkar Principal of Arts Science and Commerce College , Chikhaldara. Zoom link: <https://us02web.zoom.us/j/89591616779?pwd=Wma5bkliYTRNbM1TMlnTNDall12UT09>

Dr. U. S. Wasnik conduct program and introduced the guest speaker  
Dr. N. Y. Bhoge Introduction about ICC committee and their work  
implementation

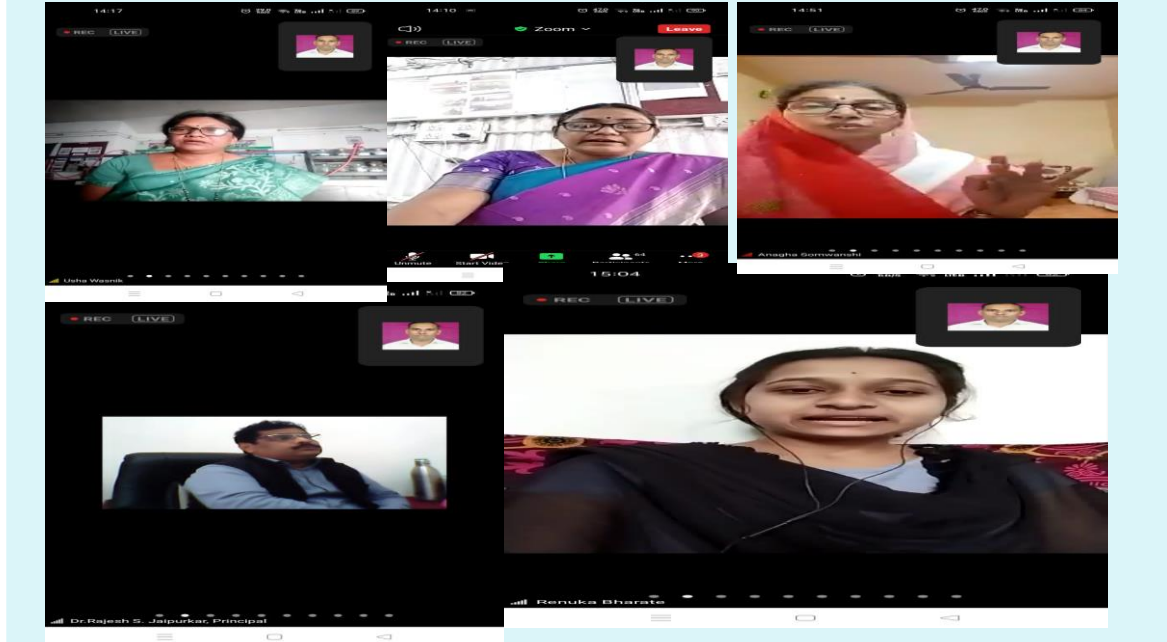
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PRINCIPAL  
Art, Science & Commerce  
College, Chikhaldara

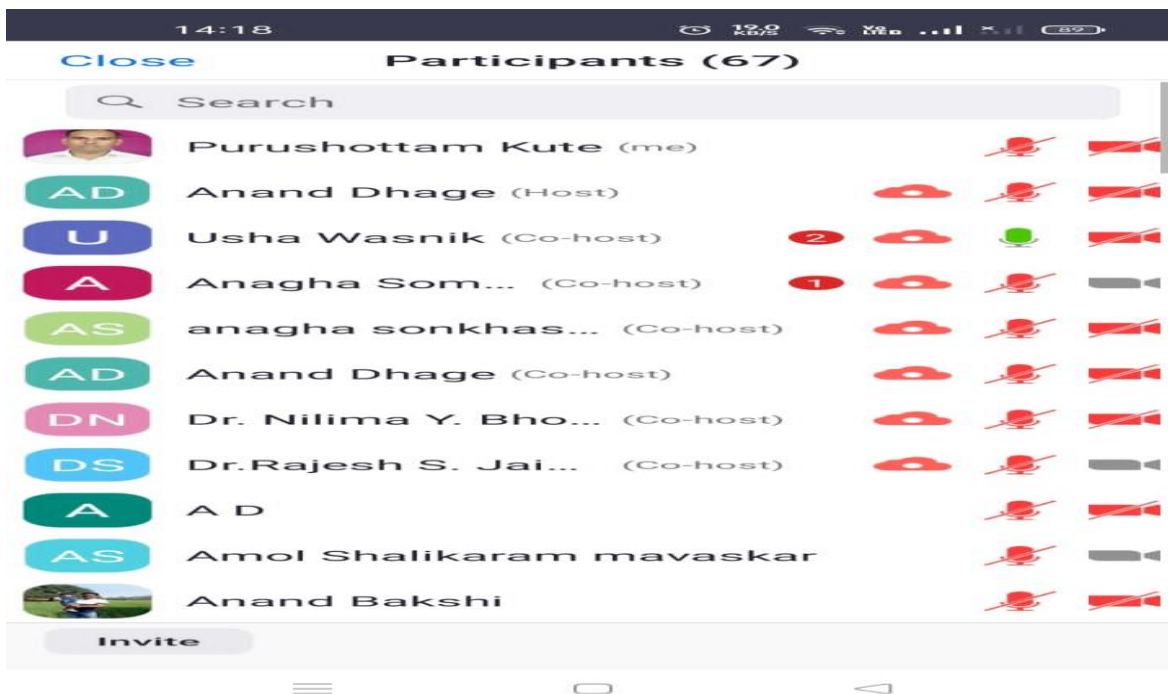
  
Associate  
Arts, Science & Commerce College,  
Chikhaldara



# Internal Complaint Programme 2021-22



One Day workshop on Protection Against Sexual Harassment and Gender Equality, Act 2013 on dated 17<sup>th</sup> February 2022



Arts, Science & Commerce College, Chikhaldara  
2020-21

## Women Grievance Cell

Title of program conducted: Guest lecture on Prevention, Prohibition and Redressal Act 2013

Date: 09<sup>th</sup> March 2021

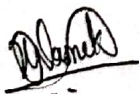
Objectives of program: To create awareness about the act 2013

Number of beneficiaries: 82

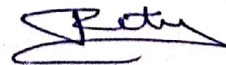
### Brief summary of the program:

In the academic session 2020-21, as COVID-19 pandemic situation program organized at online platform. Guest lecture organized on topic **Prevention, Prohibition and Redressal Act 2013**, on the occasion of celebration of International Womens Day dated 09<sup>th</sup> March 2021 in collaboration with Women Grievance Cell and IQAC of college. Guest speaker was Dr. Anita J. Bodake, Associate Professor, Rajaram College Kolhapur. Speaker shared her knowledge and reflects the rules and regulations of prevention, prohibition and redressal act 2013. Program was inaugurated by Dr. V.D. Kapse, IQAC coordinator and presided over in the presence of Dr. V.R. Patil, Principal, ASCC, Chikhaldara. Dr. Usha S. Wasnik anchored the program and ended by vote of thanks.

Google meet: <http://meetgoogle.com/nnk-gypj-crb>



Head  
Deptt. of Chemistry  
Arts, Science & Comm. College  
Chikhaldara



Acting Principal  
Art, Science & Commerce College  
Chikhaldara, Dist. Amravati





Sipna Shikshan Prasarak Mandal, Amravati

**Arts, Science & Commerce College,  
Chikhaldara**  
Distt.:- Amravati 444807



3<sup>rd</sup> Cycle CGPA 2.77

NAAC Re-accredited with B++ Grade (C.G.P.A. 2.77)  
(College website: [www.sipnaascc.ac.in](http://www.sipnaascc.ac.in))  
E-mail:- [ascc163@sgbau.ac.in](mailto:ascc163@sgbau.ac.in); Ph.No.:- (07220)-230309

**Womens Grievance Cell & IQAC**  
**Celebrates International Women's Day**  
**By Organize**

**Guest Lecture On**

**Prevention, Prohibition & Redressal  
Act 2013**

**Date :- 9<sup>th</sup> March 2021,**

**Tuesday at 9.30 am onwards**

**Live On Google Meet**

**Link :- <https://meet.google.com/nnk-qypj-crb>**



**Guest :- Dr. Anita Bodake**  
Associate Professor  
Rajaram College, Kolhapur



**DR. V. R. PATIL**  
Principal, ASCC Chikhaldara

**DR. U. S. WASNIK**  
Coordinator WGC

**DR.V. D.KAPSE**  
Coordinator IQAC

**Members of WGC**

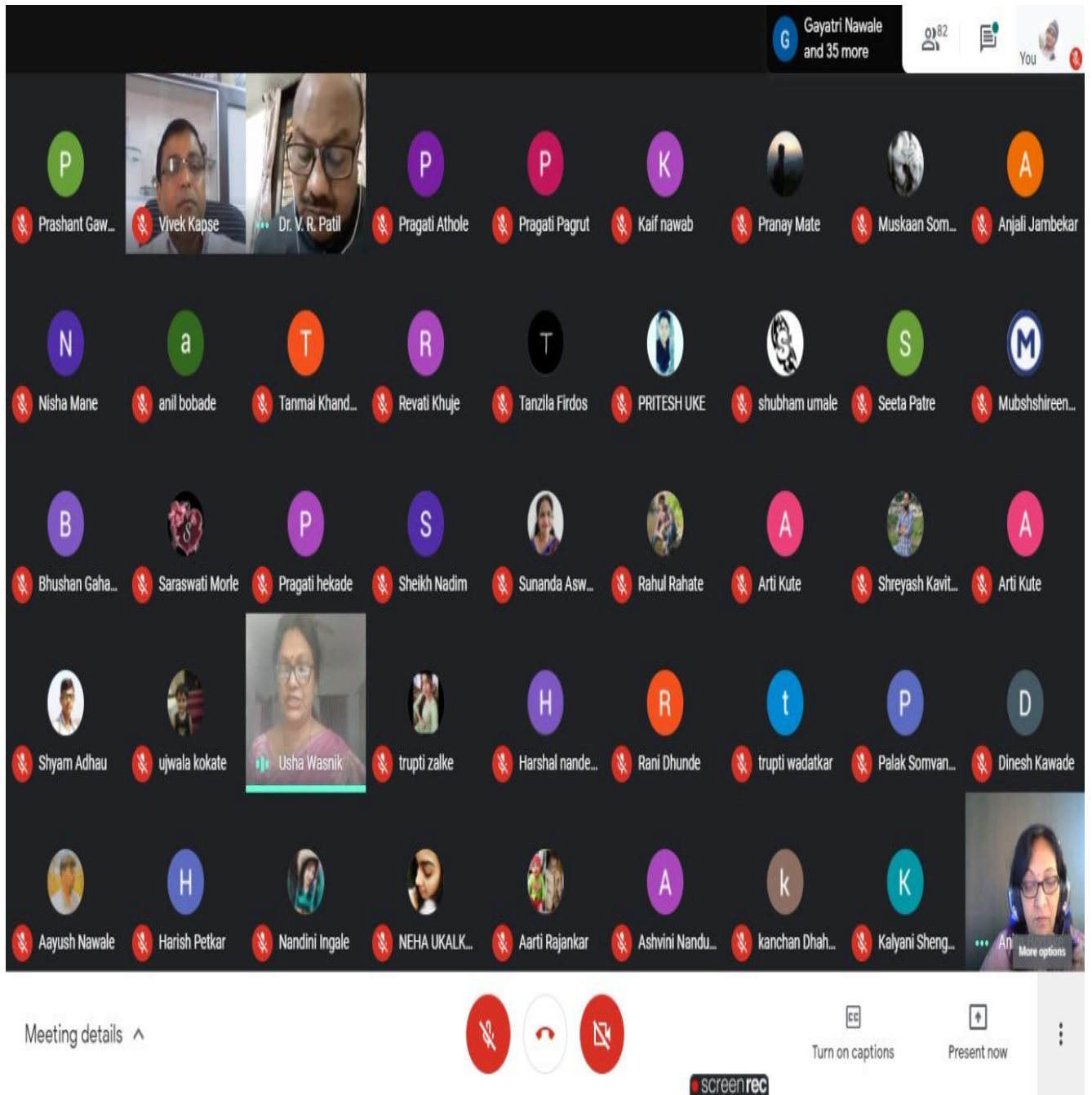
**DR. P. G. GAWANDE**

**DR. S. N. JAGTAP**

**DR. U. R. KOKATE**

**DR. N. Y. BHOGE**





**Guest lecture on Prevention, Prohibition and Redressal Act 2013 by Dr. Anita J. Bodake, Associate Professor, Rajaram College Kolhapur on date 09<sup>th</sup> March 2021**

**Arts, Science & Commerce College, Chikhaldara**  
**2020-21**  
**Women Grievance Cell**

1. Title of program conducted: **University level Webinar on Safety and security of women through ICT tools and Techniques.**

Date: 09<sup>th</sup> August 2021

Objectives of program: To create awareness about

1. Safety of girls on social media
2. Do's and don'ts on social media
3. Safety media available for girls
4. Safety apps for girl

Number of beneficiaries: 85

**Brief summary of the program:** Arts, Science and Commerce College, Chikhaldara, Distt. Amravati came into existence in 1996 with an intention to impart higher education to the tribal at their very door step and ensure their well-being, growth and safety. This year college celebrates silver jubilee year by organizing students oriented and social benefited various online activities.

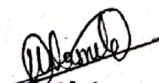
In the academic session 2020-21, as COVID-19 pandemic situation program organized at online platform. University level webinar organized on topic **Safety and security of women through ICT tools and Techniques on Monday, August 09<sup>th</sup>, 2021.** The program chaired by Dr. V.R. Patil, Principal of college and inaugurated by Dr. Alka A. Bhise, Principal, Vinayak Vidnyan Mahavidyalaya, Nandgaon Khandeshwar.


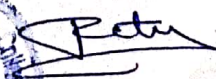
Dr. U.S. Wasnik coordinator of Women Grievance Cell gave brief introduction of women Grievance cell and introduced the guest speaker. Dr. V.D. Kapse IQAC coordinator gave welcome address.

Dr. Alka A. Bhise madam informed the students about women sexual harassment at workplace (Prevention, Prohibition and Redressal) ACT 2013. Guest speaker was Dr. D.H. Pethkar, Assistant Professor and Head, Department of Computer Science, Shankarlal Khandelwal College, Akcia. Dr. Pethkar madam shared ppt and aware about which app safe and which not on social media.

The participants were from different colleges of affiliated universities.

Google meet: <http://meetgoogle.com/nmk-gvpj-erb>

  
Head  
Deptt. of Chemistry  
Arts, Science & Comm. College  
Chikhaldara

  
  
Acting Principal  
Arts, Science & Commerce College  
Chikhaldara



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**University Level Webinar  
On**

**“Safety and Security of Women through ICT Tools and  
Techniques”**

**Monday, 09<sup>th</sup> August 2021  
11.30 am**

**Organized By  
Women Grievance Cell (Internal Complaint Committee)  
and IQAC**



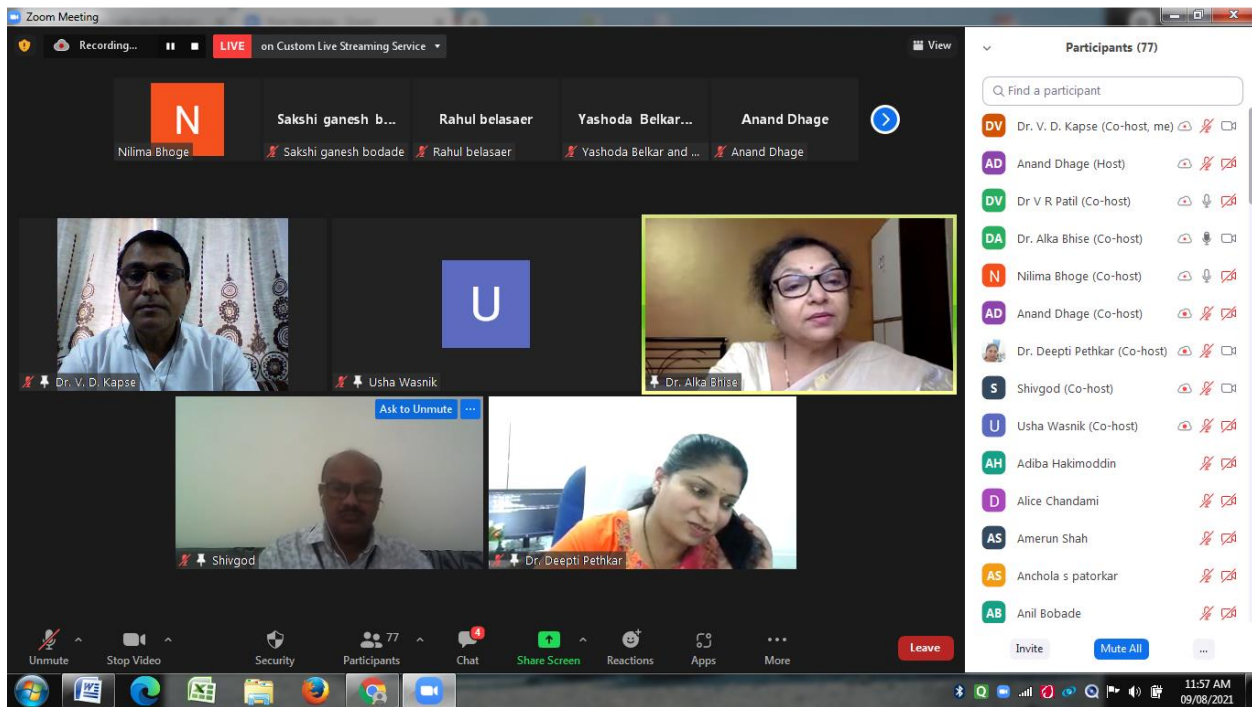
**Dr. V. R. Patil**  
Officiating Principal

**Organizing Committee**

**Dr. V. D. Kapse**  
Coordinator IQAC

**Dr. Usha S. Wasnik**  
Convener





**University level Webinar on Safety and security of women through ICT tools and Techniques on date 09<sup>th</sup> August 2021.**