Sipna Shikshan Prasarak Mandal, Amravati's ARTS, SCIENCE AND COMMERCE COLLEGE CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)



CRITERION – VI

6.3 Faculty Empowerment Strategies

6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years



Outward No: ASCC/(est./248/2023

DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

V.D. Kapse Dr.

IQAC Coordinator **Co-ordinator** IQAC Arts, Science & Commerce College, Chikhaldara Distt.: Amravati(M.S.)

Dr. R.S. Jaipurkar Principal

PRINCIPAL Art, Science & Commerce College, Chikhaldara



Sipna Shikshan Prasarak Mandal, Amravati's ARTS, SCIENCE AND COMMERCE, COLLEGE

CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)



SUPPORTING DOCUMENTS

Sipna Shikshan Prasarak Mandal, Amravati's

ARTS, SCIENCE AND COMMERCE COLLEGE

CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)

Metric No. 6.3.2 -I N D E X-

Policy Document on Providing Financial Support to Teachers

Sr. No	Name of Document	Page No.
1	Policy Document- Financial Support to Attend Conference/	5-7
	Workshop and Towards Membership Fee of Professional Bodies	

Sipna Shikshan Prasarak Mandal, Amravati's ARTS, SCIENCE AND COMMERCE COLLEGE

CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)



Policy Document

FINANCIAL SUPPORT TO ATTEND CONFERNCE /WORKSHOP AND TOWARDS MEMBERSHIP FEE OF PROFESSIONAL BODIES

Sipna Shikshan Prasarak Mandal, Amravati's Arts, Science and Commerce College Chikhaldara, Distt. Amravati

-POLICY DOCUMENT-

FINANCIAL SUPPORT TO ATTEND CONFERNCE /WORKSHOP AND TOWARDS MEMBERSHIP FEE OF PROFESSIONAL BODIES

INTRODUCTION

Our College gives utmost importance to the academic excellence of faculty members. The faculty members are motivated to attend subject based refresher courses, trainings, short term programmes and work-shops, to gain a deeper knowledge in their respective disciplines. Faculty members are also encouraged to undertake research projects so as to excel in the creation of knowledge. Necessary infrastructure facilities are provided to the faculty for setting up research laboratories. The College encourages the faculty members to attend national and international level academic meetings to boost their teaching and research potential. The institution firmly believes that the academic and research excellence achieved by the faculty members will benefit the student community and the nation at large. The College provides financial support to the faculty with a goal of achieving academic and research excellence

SCOPE:

• To facilitate the teaching staff to attend training programmes like Conferences/Workshops/Refresher Courses/Orientation Courses/Faculty Development Programmes, etc.

Financial support policy of the College has the following objectives:

- Promote the faculty members to attend national and international seminars/ conference/workshops.
- Encourage teachers to present their research work and interact with experts in their respective disciplines.
- Support teachers to take membership in professional bodies.
- A faculty can participate annually in two international conference/ seminars/ workshops and two national conferences /seminars/workshops.
- Only a confirmed member of the faculty and with a minimum two years of service at College is eligible to participate in these conferences/seminars.
- Only a full-time faculty is eligible to participate in conference/seminars

Policy Document

MODUS OPERANDI

- All requests for conference/seminar participation in a national/international conference/seminar with paper presentation will be submitted to the Research Committee. official registration information specifying conference/seminar dates and fees are to be included with the request.
- The faculty concerned will coordinate with and/or inform the Head of the Department in the College to appropriately take care/make arrangements of his/her activity at College while he/she is away for attending this conference/seminar.
- College will bear/reimburse the full expenditures for registration only.
- However, the first preference for faculty attending conference/seminar abroad will be to obtain U.G.C. permission and travel grant.
- In case attending a conference/seminar does not require any financial support from College such as, through external funding or drawn from an individual's research/faculty development schemes, the same may be permitted.
- The institute-funded conference/seminar participation entitlements are subject to the condition that there will not be any effect on the individual's availability for institutional academic activities.



PRINCIPAL Art, Science & Commerce College, Chikhaldara