



Sipna Shikshan Prasarak Mandal, Amravati's
ARTS, SCIENCE AND COMMERCE COLLEGE
CHIKHALDARA, DISTT. AMRAVATI (Maharashtra State)
Accredited by NAAC with Grade B++ (CGPA 2.77)



DVV Clarification For

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

■ President
Shri. Jagdish M. Gupta
(Ex. Minister of State, Maharashtra)
0721 (O)2522341 (R) 2572526



SIPNA SHIKSHAN PRASARAK MANDAL'S AMRAVATI
ARTS, SCIENCE &

COMMERCE COLLEGE, CHIKHALDARA

■ Principal
Dr. Rajesh S. Jaipurkar
(Mob.) 9423126066

Distt. Amravati (Maharashtra) 444 807
NAAC Reaccredited 3rd Cycle with CGPA 2.77 at grade B++ (2018-2023)

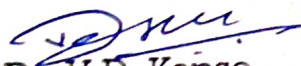
■ E-mail : ascc163@sgbau.ac.in ■ Website : www.sipnaascc.ac.in ■ Tel. (O) 07220-230309

Outward No :

Date : 23/09/2023

DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents for DVV clarification is verified by IQAC and found correct.


Dr. V.D. Kapse
IQAC Coordinator
Co-ordinator
IQAC
Arts, Science & Commerce College,
Chikhaldara
Distt.: Amravati (M.S.)



ML
Dr. R. S. Jaipurkar
Dr. R.S. Jaipurkar
Principal
Arts Science & Commerce College,
Chikhaldara, Dist - Amravati



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I N D E X

Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms

Sr. No	Name of Document	Page No.
1	Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms.	4-7

Sipna Shikshan Prasarak Mandal, Amravati's
Arts, Science and Commerce College,
Chikhaldara, Distt. Amravati

INTERNAL COMPLAINT COMMITTEE

Introduction

“Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act,” 2013, provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto.

It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent sexual harassment and to provide the procedures for the resolution, settlement, or prosecution of acts, of sexual harassment by taking all steps required.

Arts, Science and Commerce college, Chikhaldara is committed to maintain healthy environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of gender. As directed by the act Institute has constituted a committee called “Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace.” The Women Grievance Cell which was established initially in the college to create awareness of the Women’s rights and to empower women, has been now taken over by “Internal Complaint Committee”.

Objectives of ICC

1. To create awareness among all female students, employees and provide information to women teaching and nonteaching staff members and female students about the directions of the Internal Complaint Committee.
2. To prevent discrimination and sexual harassment by promoting gender equity among students and staff members.
3. To safeguard the rights of female students, faculty and staff members.
4. To provide platform for listening to complaints and redressed the grievances.
5. To maintain hygiene habits and ensure healthy atmosphere in and around the college campus.

Constitution of ICC

1. Presiding Office -who shall a women faculty member employed at senior level (Not below an Associate Professor in case of college)
2. Two faculty members and Non teaching employees – Nominated by executive authority
3. Three students enrolled at Under graduate and Post graduate and Research Scholar – Elected through transparent procedure
4. One Member from amongst Non government organization – Persona familiar with the issues relating to sexual harassment nominated by executive authorities



5. At least one half of the total members of the ICC shall be women and Persons in senior administrative positions shall not be the members of ICC and the term of office of the members of ICC shall be period of 3 years

Composition of ICC

Name	Position	Contact Number
Dr. U. R. Kokate	Presiding Officer	9423610514
Dr. Ku. S.N.Jagtap	Member	9423426825
Dr.P.G. Gawande	Member	9422949160
Dr. Ku. U.S. Wasnik	Member	9423648847
Shri. P.S. Tayade	Member	9423610533
Smt. B.R. Darshimbe	Member	7378546342
Ms. Sushila Dhande	Member (From NGO)	-----
Ms. Kajal Narayan Patil	Member	7498363251
Ms. Sakshi Jog	Member	7796796796
Ms. Trupti Sawalkar	Member	9405912464

What is Sexual Harassment

Sexual harassment includes any one or more of the following unwelcome acts or behaviour,unwelcome sexually determined behaviour (whether directly or by implication) in any form, such as:

- Physical contacts and advances;
- A demand or a request for sexual favours;
- Sexually coloured remarks;
- Showing pornography;
- Any other unwelcome physical, verbal/non-verbal conduct of sexual nature.

Complaint of sexual harassment

- Complaintany aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Complaint Committee within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident: Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Complaint Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing: Provided further that the Internal Complaint Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months , if it is satisfied that the



circumstances were such which prevented the woman from filing a complaint within the said period.

- Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.



ML

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Principal
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Anti-ragging, Discipline and Grievances (Student) Committee (2021-2022)

Objective:

- Maintain discipline and decorum among students
- Redress the various grievances of the students
- Provide fear free and liberal academic atmosphere in the campus
- Keep the campus ragging free
- Protect the students from possible dangers in the campus
- Promptly deal with the incident of ragging brought to our notice
- Aware the students dehumanising effect of ragging inherent in its perversity

Sr. No.	Name	Position	Contact No.
1	Dr. P. G. Gawande	Convenor	9422949160
2	Dr. S.P. Chavan	Member (Faculty Representative)	9420077265
3	Dr. U.S. Wasnik	Member (Faculty Representative)	9423648847
4	Shri. Rahul Wadhve	Member (Police Administration)	9860969745
5	Shri. Gajanan Rajgade	Member (Civil Representative)	9527557271
6	Shri. P.S. Tayade	Member (Non-Teaching Representative)	9423610533
7	Shri. Hemant Dongre	Member (Parent Representative)	9764365957
8	Ku. Savitri Dhikar	Member (Student Representative)	7775049085
9	Ku. Palak Somwanshi	Member (Student Representative)	8847726679
10	Smt. Vijaya Wakode	Member (NGO Representative)	7887950389



ML
PRINCIPAL
Art, Science & Commerce
College, Chikhaldara